

**SWEET HOME CITY COUNCIL
MEETING MINUTES**

December 18, 2019

Mayor Mahler called the special meeting to order at 6:25 p.m. in the Sweet Home City Hall. The Pledge of Allegiance was recited.

Staff Present: City Manager Ray Towry, City Attorney Robert Snyder, Finance Director Brandon Neish, Police Chief Jeff Lynn, and Administrative Assistant Julie Fisher

Visitors Registered to Speak: None

Media: Scott Swanson, The New Era

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|-------------------|-------------------|----|-----------------|---------------|
| Roll Call: | Councilor Coleman | P | Mayor Mahler | P |
| | Councilor Gerson | P | Councilor Nash | AB |
| | Councilor Goble | AB | Councilor Trask | P (via phone) |
| | Councilor Gourley | AB | | |

Consent Agenda: None

Recognition of Visitors & Hearing of Petition: None

New Business

Request for Council Action –
2019-2022 Sweet Home Police Employee Association Collective Bargaining Agreement.

Motion to Authorize the City Manager and Chief of Police to sign the Collective Bargaining Agreement for the Sweet Home Police Employees Association (SHPEA) (Coleman/Gerson)
Motion passed with 4 Ayes, 0 Opposed and 3 Absent (Goble, Gourley and Nash).

Roll Call Vote:
Councilor Coleman Aye
Councilor Gerson Aye
Councilor Goble Absent
Councilor Gourley Absent
Mayor Mahler Aye
Councilor Nash Absent
Councilor Trask Aye

Request for Council Action –
Resolution No. 9 for 2019 – A Resolution Establishing Salary Schedules for Non-Represented Employees

City Manager Towry presented the Council with the request to unfreeze Resolution No. 9 for 2019 explaining the resolution was written with a 3% increase for non-represented employees for the purpose of budgeting. Council approved the Resolution in April 2019. In July 2019, staff requested Council put a freeze on the resolution until agreements could be ratified with the bargaining units. The agreement for the Sweet Home Police Employee Association has been settled with a 3% increase each year for employees other than dispatchers, who received an additional 1%

during the first year. The increases will be retroactive to July 2019.

Motion to reinstate Resolution No. 9 for 2019 to be effective immediately (Gerson/Coleman) Motion passed with 4 Ayes, 0 Opposed and 3 Absent (Goble, Gourley and Nash).

Roll Call Vote:

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|-------------------|--------|
| Councilor Gerson | Aye |
| Councilor Goble | Absent |
| Councilor Gourley | Absent |
| Mayor Mahler | Aye |
| Councilor Nash | Absent |
| Councilor Trask | Aye |
| Councilor Coleman | Aye |

Request for Council Action and First Reading of Ordinance Bills None

Second Reading: None

Third and Final Reading of Ordinance Bills: None

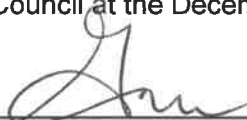
Report of Committees: None

Report of City Officials: None

Council Business for Good of the Order: None

Adjournment: With no further business, the meeting adjourned at 6:31pm.

The foregoing is a true copy of the proceedings of the City Council at the December 18, 2019 regular City Council Meeting.



Mayor 1-14-2020

ATTEST:

 15 JAN 2020

City Manager – Ex Officio City Recorder