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RESOLUTION NO. 35 FOR 1996

A RESOLUTION ESTABLISHING A SALARY SCHEDULE FOR CONFIDENTIAL, SUPERVISORY AND MANAGEMENT EMPLOYEES

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its confidential, supervisory and management employees, and

WHEREAS, the City wishes to extend a 1.5% cost of living adjustment to these positions;

NOW, THEREFORE, THE CITY OF SWEET HOME HEREBY RESOLVES:

That the attached salary schedule for confidential, supervisory and management positions is adopted effective July 1, 1996 for employees currently in the employ of the City.

PASSED by the City Council and approved by the Mayor this 23rd day of July 1996.

Mayor

ATTEST:

City Manager Pro Tem - Ex Officio City Recorder

**SALARY SCHEDULE
1996-1997
MANAGEMENT, CONFIDENTIAL & SUPERVISORY EMPLOYEES**

STEP POSITION	A	B	C	D	E
Library Director **FTE	1667 2222	1750 2333	1838 2450	1930 2573	2027 2702
P/W Admin. Clerk	1827	1918	2014	2115	2221
Police Admin. Clk	1918	2014	2115	2221	2332
Admin. Assistant	2015	2116	2222	2333	2450
City Planner	2332	2449	2571	2700	2836
Sr. Eng. Tech.	2222	2333	2450	2573	2702
Fire Marshal	2116	2222	2333	2450	2573
Plant Supervisor	2448	2570	2699	2834	2976
Maint. Supervisor	2572	2701	2836	2978	3127
Sergeant	2572	2701	2836	2978	3127
EMS Coordinator	2699	2834	2976	3125	3281
Finance Director	2977	3126	3282	3446	3618
Fire Chief	2977	3126	3282	3446	3618
Police Chief	3126	3282	3446	3618	3799
P/W. Director	3126	3282	3446	3618	3799
Bldg. Inspector	2490	2615	2746	2883	3027

COST COMPARISON BUDGET VS. 1.5% - NON-UNION BUDGETED +6% RET	STEP	NO INCREASE	LIB. DIRECTOR	%	YEARLY SALARY	FICA	EMPLOY. TAX	SAF	GROUP INSURANCE:			L.T.D.	EMS	TOTAL	RETIRE	TOTAL
									MEDICAL	LFE	B/C					
	B	\$1,724	\$1,724	\$1,724	\$20,888	\$1,583	\$207	\$183	\$8,228	\$0	\$0	\$0	\$0	\$8,228	\$0	\$28,868
P/W ADMIN. CLERK	E	\$2,188	\$2,318	\$2,318	\$27,831	\$2,128	\$278	\$211	\$4,474	\$4	\$114	\$428	\$5,018	\$2,700	\$38,167	
POLICE ADMIN. CLERK	E	\$2,287	\$2,435	\$2,435	\$30,881	\$2,335	\$282	\$220	\$4,474	\$4	\$114	\$447	\$5,038	\$2,834	\$38,839	
ADMIN. ASSISTANT	E	\$2,412	\$2,557	\$2,557	\$30,881	\$2,347	\$307	\$230	\$4,474	\$4	\$114	\$468	\$5,062	\$2,978	\$41,602	
CITY PLANNER	D	\$2,534	\$2,688	\$2,688	\$32,232	\$2,488	\$322	\$240	\$4,474	\$4	\$114	\$483	\$5,088	\$3,127	\$43,473	
SR. ENG. TECH	E	\$2,681	\$2,821	\$2,821	\$33,846	\$2,588	\$338	\$241	\$6,228	\$4	\$114	\$518	\$6,865	\$3,283	\$47,884	
FIRE MARSHAL	E	\$2,414	\$2,558	\$2,558	\$30,708	\$2,348	\$307	\$1,250	\$6,228	\$4	\$114	\$470	\$6,828	\$2,245	\$43,686	
PLANT SUPERVISOR	E	\$2,833	\$3,108	\$3,108	\$37,308	\$2,854	\$373	\$1,035	\$8,228	\$4	\$114	\$571	\$8,918	\$3,619	\$52,108	
MAINT. SUPERVISOR	E	\$3,081	\$3,288	\$3,288	\$39,180	\$2,888	\$382	\$1,088	\$8,228	\$4	\$114	\$600	\$8,948	\$3,801	\$54,414	
SERGEANT	E	\$3,081	\$3,288	\$3,288	\$39,180	\$2,888	\$382	\$4,380	\$8,228	\$4	\$114	\$600	\$8,958	\$2,865	\$56,783	
EMS. COORDINATOR	E	\$3,233	\$3,427	\$3,427	\$41,124	\$3,148	\$411	\$4,574	\$8,228	\$4	\$114	\$628	\$8,988	\$3,008	\$59,248	
FINANCE DIR.	C	\$3,234	\$3,428	\$3,428	\$41,136	\$3,147	\$411	\$301	\$4,474	\$4	\$114	\$628	\$8,222	\$3,860	\$54,207	
FIRE CHIEF	E	\$3,588	\$3,780	\$3,780	\$45,380	\$3,470	\$454	\$1,838	\$4,474	\$4	\$114	\$684	\$5,288	\$3,318	\$59,733	
POLICE CHIEF	E	\$3,744	\$3,988	\$3,988	\$47,824	\$3,643	\$478	\$1,928	\$4,474	\$4	\$114	\$728	\$5,333	\$3,481	\$62,484	
PW DIRECTOR	E	\$3,744	\$3,988	\$3,988	\$47,824	\$3,643	\$478	\$1,314	\$8,228	\$4	\$114	\$728	\$7,075	\$4,618	\$64,752	
BLDG. INSPECTOR	E	\$2,882	\$3,181	\$3,181	\$37,831	\$2,802	\$379	\$1,052	\$4,474	\$4	\$114	\$580	\$5,173	\$3,878	\$51,118	
TOTAL		\$32,012	\$33,833	\$33,833	\$581,881	\$44,488	\$5,817	\$20,737	\$85,821	\$84	\$1,710	\$8,583	\$98,038	\$48,542	\$798,325	

COST COMPARISON BUDGETED VS. 1.5% - NON-UNION BUDGETED +6% RET	STEP	NO INCREASE	LIB. DIRECTOR	%	YEARLY SALARY	FICA	EMPLOY. TAX	SAF	GROUP INSURANCE:			L.T.D.	EMS	TOTAL	RETIRE	TOTAL
									MEDICAL	LFE	B/C					
	B	\$1,724	\$1,724	\$1,724	\$20,888	\$1,808	\$210	\$185	\$8,228	\$0	\$0	\$0	\$8,228	\$0	\$28,208	
P/W ADMIN. CLERK	E	\$2,188	\$2,319	\$2,319	\$28,248	\$2,181	\$282	\$214	\$4,474	\$4	\$114	\$432	\$5,025	\$2,740	\$38,871	
POLICE ADMIN. CLERK	E	\$2,287	\$2,435	\$2,435	\$28,888	\$2,288	\$287	\$223	\$4,474	\$4	\$114	\$454	\$5,048	\$2,877	\$40,387	
ADMIN. ASSISTANT	E	\$2,412	\$2,557	\$2,557	\$31,141	\$2,382	\$311	\$233	\$4,474	\$4	\$114	\$478	\$5,088	\$3,021	\$42,157	
CITY PLANNER	D	\$2,534	\$2,688	\$2,688	\$32,718	\$2,503	\$327	\$244	\$4,474	\$4	\$114	\$501	\$5,083	\$3,173	\$44,056	
SR. ENG. TECH	E	\$2,681	\$2,821	\$2,821	\$34,388	\$2,828	\$344	\$955	\$6,228	\$4	\$114	\$528	\$6,872	\$3,332	\$48,487	
FIRE MARSHAL	E	\$2,414	\$2,558	\$2,558	\$31,187	\$2,384	\$312	\$1,288	\$8,228	\$4	\$114	\$477	\$6,838	\$2,278	\$44,245	
PLANT SUPERVISOR	E	\$2,833	\$3,108	\$3,108	\$37,887	\$2,887	\$379	\$1,050	\$8,228	\$4	\$114	\$579	\$8,928	\$3,673	\$52,782	
MAINT. SUPERVISOR	E	\$3,081	\$3,288	\$3,288	\$38,778	\$3,043	\$388	\$1,102	\$8,228	\$4	\$114	\$608	\$8,955	\$3,858	\$55,134	
SERGEANT	E	\$3,081	\$3,288	\$3,288	\$38,778	\$3,043	\$388	\$4,425	\$8,228	\$4	\$114	\$608	\$8,967	\$2,808	\$57,519	
EMS. COORDINATOR	E	\$3,233	\$3,427	\$3,427	\$41,741	\$3,183	\$417	\$4,842	\$8,228	\$4	\$114	\$638	\$8,987	\$3,051	\$60,042	
FINANCE DIR.	C	\$3,234	\$3,428	\$3,428	\$41,754	\$3,184	\$418	\$305	\$4,474	\$4	\$114	\$638	\$5,231	\$4,050	\$54,951	
FIRE CHIEF	E	\$3,588	\$3,780	\$3,780	\$46,040	\$3,522	\$460	\$1,863	\$4,474	\$4	\$114	\$704	\$6,388	\$3,388	\$60,580	
POLICE CHIEF	E	\$3,744	\$3,988	\$3,988	\$48,338	\$3,688	\$483	\$1,985	\$4,474	\$4	\$114	\$740	\$7,344	\$3,534	\$63,352	
PW DIRECTOR	E	\$3,744	\$3,988	\$3,988	\$48,338	\$3,688	\$483	\$1,334	\$8,228	\$4	\$114	\$740	\$7,088	\$4,688	\$65,828	
BLDG. INSPECTOR	E	\$2,882	\$3,181	\$3,181	\$38,500	\$2,845	\$385	\$1,087	\$4,474	\$4	\$114	\$588	\$5,182	\$3,735	\$51,813	
TOTAL		\$32,012	\$33,833	\$33,833	\$580,418	\$45,187	\$5,804	\$21,043	\$85,821	\$84	\$1,710	\$8,712	\$98,167	\$50,285	\$808,882	