

RESOLUTION NO. 16 FOR 2017

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees removing the Office Manager 2 position and salary and reinstating the Accounting Supervisor position and salary.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for positions currently authorized as shown in Exhibit "A".

This Resolution hereby replaces Resolution No. 8 for 2017 and shall be effective July 1, 2017.

PASSED BY THE City Council and approved by the Mayor this 11th day of July, 2017.



Mayor

ATTEST:



City Manager – Ex Officio City Recorder

EXHIBIT A

SALARY SCHEDULE
July 1, 2016 - June 30, 2017
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR	4534	4760	4998	5148	5303
OFFICER MANAGER 2	3539	3716	3902	4019	4140
ADMINISTRATIVE ASSISTANT	4176	4385	4604	4742	4884
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	6419	6740	7077	7289	7508
SR. ENGINEERING TECH	4564	4793	5032	5183	5339
PLANT SUPERINTENDENT	4436	4658	4891	5038	5189
MAINT. SUPERINTENDENT	4564	4793	5032	5183	5339
FINANCE DIRECTOR	5703	5988	6288	6476	6671
PUBLIC WORKS DIRECTOR	5703	5988	6288	6476	6671
PLANNER	4884	5128	5385	5546	5713
CITY MANAGER	7449	7821	8212	8459	8712

Employees who have completed 8 years of continuous employment with the City will receive an additional two percent (2%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.
Steps B & C are 5% increases
Steps D & E are 3% increases

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SALARY SCHEDULE
July 1, 2017 - June 30, 2018
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR	4647	4879	5123	5277	5435
OFFICER-MANAGER-2	3628	3809	4000	4120	4243
ACCOUNTING SUPERVISOR	4092	4297	4511	4647	4786
ADMINISTRATIVE ASSISTANT	4280	4494	4719	4861	5006
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	6579	6908	7254	7471	7696
SR. ENGINEERING TECH	4678	4912	5158	5313	5472
PLANT SUPERINTENDENT	4547	4774	5013	5164	5318
MAINT. SUPERINTENDENT	4678	4912	5158	5313	5472
FINANCE DIRECTOR	5846	6138	6445	6638	6837
PUBLIC WORKS DIRECTOR	5846	6138	6445	6638	6837
PLANNER	5006	5257	5519	5685	5855
CITY MANAGER	7635	8017	8417	8670	8930

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EXHIBIT A

SALARY SCHEDULE
July 1, 2018 - June 30, 2019
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
 (same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR	4763	5001	5251	5409	5571
OFFICER-MANAGER 2	3719	3904	4100	4223	4349
ACCOUNTING SUPERVISOR	4194	4404	4624	4763	4906
ADMINISTRATIVE ASSISTANT	4387	4607	4837	4982	5132
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	6744	7081	7435	7658	7888
SR. ENGINEERING TECH	4795	5035	5287	5446	5609
PLANT SUPERINTENDENT	4661	4894	5139	5293	5451
MAINT. SUPERINTENDENT	4795	5035	5287	5446	5609
FINANCE DIRECTOR	5992	6291	6606	6804	7008
FINANCE DIRECTOR	5992	6291	6606	6804	7008
PUBLIC WORKS DIRECTOR	5992	6291	6606	6804	7008
PLANNER	5131	5388	5657	5827	6002
CITY MANAGER	7826	8217	8628	8887	9153

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 Steps D & E are 3% increases

EXHIBIT A

SALARY SCHEDULE
July 1, 2016 - June 30, 2017
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
JANITOR	10.60	11.13	11.68	12.04	12.40
TYPIST	10.60	11.13	11.68	12.04	12.40
LIBRARY ASSISTANT	13.31	13.98	14.68	15.12	15.57
P/W SECRETARY	10.71	11.25	11.81	12.16	12.53

Employees who have completed 8 years of continuous employment with the City will receive an additional two percent (2%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

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NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
JANITOR	10.86	11.41	11.98	12.34	12.71
TYPIST	10.86	11.41	11.98	12.34	12.71
LIBRARY ASSISTANT	13.65	14.33	15.05	15.50	15.96
P/W SECRETARY	10.98	11.53	12.10	12.47	12.84

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SALARY SCHEDULE
July 1, 2018 - June 30, 2019
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(same as general union contract - 2.5% salary increase)

STEP POSITION	A	B	C	D	E
JANITOR	11.14	11.69	12.28	12.64	13.02
TYPIST	11.14	11.69	12.28	12.64	13.02
LIBRARY ASSISTANT	13.99	14.69	15.42	15.89	16.36
P/W SECRETARY	11.25	11.82	12.41	12.78	13.16

Employees who have completed 8 years of continuous employment with the City will receive an additional two percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.