

RESOLUTION NO 14. FOR 2007

**A RESOLUTION ESTABLISHING A SALARY SCHEDULE AND POLICY FOR NON-REPRESENTED MANAGEMENT EMPLOYEES, AND REPLACING RESOLUTION NO. 15 FOR 1999.**

**WHEREAS**, The City of Sweet Home wishes to formally adopt a salary plan for all non-represented Management Employees, and

WHEREAS, The previous resolution No. 15 for 1999 needs to be replaced as a result in the change of benefits that the City provides to certain non-represented employees, and

WHEREAS, this resolution will replace the original resolution as prepared by a Labor consultant, and

WHEREAS, The City wishes to maintain the wage differentials as originally indicated in 1999 and include additional non-represented positions that have since been created and filled, and

WHEREAS the previous resolution requires that the City Manager make recommendations to the City Council when such benefits have changed as they did in 2003.

**NOW THEREFORE THE CITY OF SWEET HOME HEREBY RESOLVES:**

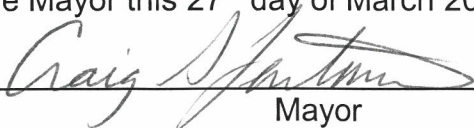
That the effective January 1, 2007 the City will implement the following non-represented wage scale until such time a new wage schedule and or policy is adopted:

**Effective 01/01/07**


Position	Salary Schedule based on corrected Resolution				
	Step 1	Step 2	Step 3	Step 4	Step 5
CITY MANAGER	5412	5683	5967	6265	6578
POLICE CHIEF	4525	4751	4989	5238	5500
P.W. DIRECTOR	4144	4351	4569	4797	5037
FINANCE DIRECTOR	4144	4351	4569	4797	5037
CDD DIRECTOR	4144	4351	4569	4797	5037
LIBRARY DIR.	2471	2595	2724	2860	3004
POLICE SGTS	3620	3801	3991	4191	4400
JAIL COMMANDER	3267	3431	3602	3782	3971
MAINT. SUPER	3315	3481	3655	3838	4029
SR. STAFF ENG.	3315	3481	3655	3838	4029
POLICE ADMIN CLERK	3131	3288	3452	3625	3806
ADMIN ASSIST TO CM	3035	3187	3346	3513	3689
PW ADMIN CLERK	2572	2701	2836	2977	3126

Further be it that current employees will be placed within their respective salary range in accordance with all applicable City policy.

PASSED by the City Council and approved by the Mayor this 27<sup>th</sup> day of March 2007.

  
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Mayor

ATTEST:

  
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City Manager – Ex Officio City Recorder