RESOLUTION NO. 24 FOR 2007

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for employees currently in the employ of the City.

This Resolution hereby replaces Resolution No. 14 for 2007 and shall be effective July 1, 2007.

PASSED BY THE City Council and approved by the Mayor this <u>26th</u> day of June 2007.

Mayo

ATTEST:

City Manager – Ex Officio City Recorder

SALARY SCHEDULE 2007-2008

NON-REPRESENTED GENERAL EMPLOYEES MANAGEMENT

(4% salary increase over 2006-2007)

| STEP POSITION | Α | В | С | D | E |
|-----------------------------|------|------|------|------|------|
| LIBRARY DIRECTOR P/T | 2570 | 2698 | 2833 | 2975 | 3124 |
| OFFICER MANAGER 2 | 2675 | 2809 | 2949 | 3097 | 3251 |
| ADMINISTRATIVE ASSISTANT | 3156 | 3314 | 3480 | 3654 | 3837 |
| COMMUNITY DEVELOP. DIRECTOR | 4310 | 4525 | 4752 | 4989 | 5239 |
| SR. ENGINEERING TECH | 3448 | 3620 | 3801 | 3991 | 4191 |
| PLANT SUPERINTENDENT | 3448 | 3620 | 3801 | 3991 | 4191 |
| MAINT. SUPERINTENDENT | 3448 | 3620 | 3801 | 3991 | 4191 |
| FINANCE DIRECTOR | 4310 | 4525 | 4752 | 4989 | 5239 |
| PUBLIC WORKS DIRECTOR | 4310 | 4525 | 4752 | 4989 | 5239 |
| CITY MANAGER | 5628 | 5910 | 6205 | 6516 | 6841 |

Longevity Merit Pay:

Effective July 1, 2007, employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

SALARY SCHEDULE 2007-2008 NON-REPRESENTED EMPLOYEES PART-TIME EMPLOYEES (HOURLY) (4% increase over 2006-2007)

| STEP POSITION | Α | В | С | D | E |
|-------------------|-------|-------|-------|-------|-------|
| JANITOR | 8.01 | 8.41 | 8.83 | 9.27 | 9.73 |
| TYPIST | 8.01 | 8.41 | 8.83 | 9.27 | 9.73 |
| LIBRARY ASSISTANT | 10.07 | 10.57 | 11.10 | 11.65 | 12.24 |
| P/W SECRETARY | 8.10 | 8.51 | 8.93 | 9.38 | 9.85 |

Effective July 1, 2007, employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

SALARY SCHEDULE 2007-2008 **CONTRACTED PERSONNEL**

CITY ATTORNEY

\$2,954 4% increase over 2006-2007

JUDGE

BASED UPON CONTRACT