

**RESOLUTION NO. 14 FOR 2004**

**A RESOLUTION AUTHORIZING THE USE OF THE 7K EXEMPTION UNDER THE FAIR LABOR STANDARDS ACT FOR POLICE DETECTIVES WORKING A FLEXIBLE WORK SHIFT.**

WHEREAS, the City of Sweet Home is a Municipal Corporation; and

WHEREAS, The Fair Labor Standards Act, FLSA, allows Municipal Corporations with five or more Law Enforcement Officers to pay overtime for those hours worked in excess of 171 hours in a 28 day pay period as opposed to 40 hours in a 7 day pay period; and

WHEREAS, The Police Department, in order to facilitate the various law enforcement demands encountered during complicated investigations, wishes to allow Police Officers who are assigned to Detective duty the ability to work a Flex Time work schedule; and

WHEREAS, a Flex Time schedule is defined as one which varies the number of hours worked on a daily basis, but not necessarily each day, and/or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day, and/or in which the days of work or hours within the day are not necessarily consecutive.

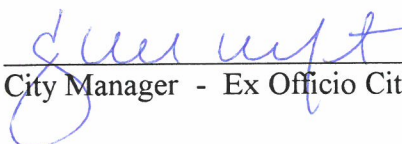
NOW THEREFORE, the City Council resolves to adopt the 7k exemption under the Fair Labor Standards Act for those Police Officers assigned to Detective duty.

This resolution shall be effective immediately upon its passage.

PASSED by the Council and approved by the Mayor, this 13<sup>th</sup> day of July, 2004.

  
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Mayor

ATTEST:

  
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City Manager - Ex Officio City Recorder