

**RESOLUTION NO. 10 FOR 2001**

A RESOLUTION ADOPTING A PREMIUM CONVERSION, MEDICAL REIMBURSEMENT AND DEPENDENT CARE REIMBURSEMENT CAFETERIA BENEFIT PLAN FOR CITY OF SWEET HOME EMPLOYEES.

WHEREAS, City Council finds and determines that it is in the interest of the public, the City and the City's employees that the City offer an Internal Revenue Code Section 125 Premium Conversion plan, Dependent Care Reimbursement plan and a Medical Reimbursement benefit plan to its employees and that the Medical Reimbursement plan is an insured plan through the Employee Benefits Services Trust; and


WHEREAS, the Premium Conversion plan, the Dependent Care Reimbursement plan and Medical Reimbursement plan (call the Health Expense Layaway Plan [HELP]), set forth as Exhibit A (hereafter, "the Plan") provides sufficient flexibility to permit employees of the City of select benefits that most suit their needs by providing a choice between cash wages and the option to set aside wages in order to cover their insurance contributions, anticipated out-of-pocket dependent care expenses and anticipated annual out-of-pocket health care expenses allowed under the Internal Revenue Code; and

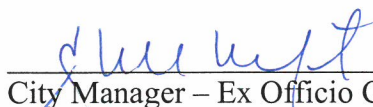
WHEREAS, the Plan as set forth will allow the employees and the City to establish a partnership to educate employees and their families about appropriate health care utilization, to share responsibility for health care costs and to provide a means to moderate the employee's dependent care needs.

NOW, THEREFORE THE CITY OF SWEET HOME DOES RESOLVE AS FOLLOWS:

To adopt a Premium Conversion plan, Dependent Care Reimbursement benefit plan and Medical Reimbursement benefit plan, attached hereto as Exhibit A and fully incorporated by reference.

PASSED by the City Council and approved by the Mayor this 10th day of July, 2001.

  
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Mayor

  
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City Manager – Ex Officio City Recorder