

RESOLUTION NO. 14 FOR 2009

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees as attached as exhibit "A"

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for positions currently authorized as shown in exhibit "A" attached.

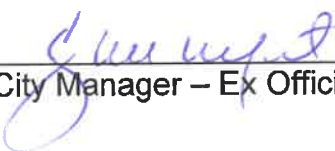
This Resolution hereby replaces Resolution No. 16 for 2008 and shall be effective July 1, 2009

PASSED BY THE City Council and approved by the Mayor this 23rd day of June 2009



Mayor

ATTEST:



City Manager – Ex Officio City Recorder

Resolution No.14 for 09 Exhibit "A"

**SALARY SCHEDULE
2009-2010
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(3% salary increase July - December)**

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR P/T	2753	2891	3035	3187	3347
OFFICER MANAGER 2	2865	3009	3159	3317	3483
ADMINISTRATIVE ASSISTANT	3380	3549	3727	3913	4109
COMMUNITY DEVELOP. DIRECTOR	4616	4847	5090	5344	5611
SR. ENGINEERING TECH	3694	3878	4072	4276	4490
PLANT SUPERINTENDENT	3591	3770	3959	4157	4364
MAINT. SUPERINTENDENT	3694	3878	4072	4276	4490
FINANCE DIRECTOR	4616	4847	5090	5344	5611
PUBLIC WORKS DIRECTOR	4616	4847	5090	5344	5611
CITY MANAGER	6029	6330	6647	6979	7328

Effective July 1, 2009, employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

Resolution No.14 for 2009 Exhibit "A"

**SALARY SCHEDULE
2009-2010
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(2% salary increase January - June)**

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR P/T	2808	2948	3096	3251	3413
OFFICER MANAGER 2	2922	3068	3222	3383	3552
ADMINISTRATIVE ASSISTANT	3448	3620	3801	3991	4191
COMMUNITY DEVELOP. DIRECTOR	4708	4944	5191	5450	5723
SR. ENGINEERING TECH	3768	3956	4154	4362	4580
PLANT SUPERINTENDENT	3663	3846	4038	4240	4452
MAINT. SUPERINTENDENT	3768	3956	4154	4362	4580
FINANCE DIRECTOR	4708	4944	5191	5450	5723
PUBLIC WORKS DIRECTOR	4708	4944	5191	5450	5723
CITY MANAGER	6150	6457	6780	7119	7475

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Resolution No. 14 for 2009 Exhibit "A"

**SALARY SCHEDULE
2009-2010
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(3% increase July - December)**

STEP POSITION	A	B	C	D	E
JANITOR	8.58	9.01	9.46	9.93	10.43
TYPIST	8.58	9.01	9.46	9.93	10.43
LIBRARY ASSISTANT	10.78	11.32	11.89	12.48	13.11
P/W SECRETARY	8.67	9.11	9.56	10.04	10.54

Effective July 1, 2009, general contract employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

Resolution No.14for 2009 Exhibit "A"

**SALARY SCHEDULE
2009-2010
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(2% increase January - June)**

STEP POSITION	A	B	C	D	E
JANITOR	8.75	9.19	9.65	10.13	10.64
TYPIST	8.75	9.19	9.65	10.13	10.64
LIBRARY ASSISTANT	11.00	11.55	12.12	12.73	13.37
P/W SECRETARY	8.84	9.29	9.75	10.24	10.75

Effective July 1, 2009, general contract employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.