

RESOLUTION NO. 25 FOR 2002

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees; and

WHEREAS, the City wishes to maintain an established salary differential between represented and Non-Represented General employees; and

WHEREAS, the following schedule has been approved by City Council for General Bargaining Unit Employees:

July 1, 2002 – June 30, 2003	3% salary increase
July 1, 2003 – June 30, 2004	3% salary increase
July 1, 2004 – June 30, 2005	3% salary increase

WHEREAS, a 3% cost of living adjustment has been included in the Adopted 2002-2003 Operating Budget for the City of Sweet Home.


NOW, THEREFORE, THE CITY OF SWEET HOME HEREBY RESOLVES:

That Non-Represented full-time and part-time General Employees receive the same cost of living increases as the General Bargaining Unit Employees until the expiration of the current contract. At which time City Council will review a new salary schedule for Non-Represented full-time and part-time General Employees.

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for employees currently in employ of the City.

This Resolution shall be effective immediately upon its passage.

PASSED BY THE City Council and approved by the Mayor this 10th day of September 2002.



Mayor

ATTEST:



City Manager – Ex Officio City Recorder

SALARY SCHEDULE
2002-2003
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(based on a 3% increase over 2001-2002)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR F/T	2601	2731	2868	3011	3162
P/T	1951	2049	2151	2259	2372
OFFICER MANAGER 2	2181	2290	2405	2525	2651
ADMINISTRATIVE ASSISTANT	2507	2632	2764	2902	3047
COMMUNITY DEVELOP. DIRECTOR	3867	4060	4263	4476	4700
SR. ENGINEERING TECH	3069	3222	3383	3552	3730
PLANT SUPERINTENDENT	3093	3248	3410	3581	3760
MAINT. SUPERINTENDENT	3093	3248	3410	3581	3760
FINANCE DIRECTOR	3867	4060	4263	4476	4700
PUBLIC WORKS DIRECTOR	3867	4060	4263	4476	4700
BUILDING OFFICIAL	3069	3222	3383	3552	3730
CITY MANAGER	5100	5355	5623	5904	6199

SALARY SCHEDULE
2002-2003
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(based on a 3% increase over 2001-2002)

STEP POSITION	A	B	C	D	E
JANITOR	7.32	7.69	8.07	8.47	8.89
TYPIST	7.32	7.69	8.07	8.47	8.89
LIBRARY ASSISTANT	9.21	9.67	10.15	10.66	11.19
P/W SECRETARY	7.41	7.78	8.17	8.57	9.00

**SALARY SCHEDULE
2002-2003
CONTRACTED PERSONNEL**

CITY ATTORNEY	\$2,703 3% over 2001-2002 (increase comparable to General Employees Contract)
MUNICIPAL JUDGE	\$1,790 4% increase per Judge's contract

SALARY SCHEDULE
2003-2004
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(based on a 3% increase over 2002-2003)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR F/T	2679	2813	2954	3101	3256
P/T	2010	2110	2216	2326	2443
OFFICER MANAGER 2	2246	2359	2477	2601	2731
ADMINISTRATIVE ASSISTANT	2582	2711	2847	2989	3139
COMMUNITY DEVELOP. DIRECTOR	3983	4182	4391	4611	4841
SR. ENGINEERING TECH	3161	3319	3485	3659	3842
PLANT SUPERINTENDENT	3186	3345	3512	3688	3872
MAINT. SUPERINTENDENT	3186	3345	3512	3688	3872
FINANCE DIRECTOR	3983	4182	4391	4611	4841
PUBLIC WORKS DIRECTOR	3983	4182	4391	4611	4841
BUILDING OFFICIAL	3161	3319	3485	3659	3842
CITY MANAGER	5253	5516	5791	6081	6385

SALARY SCHEDULE
2003-2004
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(based on a 3% increase over 2002-2003)

STEP POSITION	A	B	C	D	E
JANITOR	7.54	7.92	8.31	8.73	9.16
TYPIST	7.54	7.92	8.31	8.73	9.16
LIBRARY ASSISTANT	9.49	9.96	10.46	10.98	11.53
P/W SECRETARY	7.63	8.01	8.41	8.84	9.28

**SALARY SCHEDULE
2003-2004
CONTRACTED PERSONNEL**

CITY ATTORNEY	\$2,784 3% over 2002-2003 (increase comparable to General Employees Contract)
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SALARY SCHEDULE
2004-2005
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(based on a 3% increase over 2003-2004)

STEP POSITION	A	B	C	D	E
LIBRARY DIRECTOR F/T	2759	2897	3042	3194	3354
P/T	2070	2174	2283	2397	2516
OFFICER MANAGER 2	2313	2429	2551	2678	2812
ADMINISTRATIVE ASSISTANT	2659	2792	2932	3079	3233
COMMUNITY DEVELOP. DIRECTOR	4102	4308	4523	4749	4987
SR. ENGINEERING TECH	3256	3419	3590	3769	3957
PLANT SUPERINTENDENT	3282	3446	3618	3799	3989
MAINT. SUPERINTENDENT	3282	3446	3618	3799	3989
FINANCE DIRECTOR	4102	4308	4523	4749	4987
PUBLIC WORKS DIRECTOR	4102	4308	4523	4749	4987
BUILDING OFFICIAL	3256	3419	3590	3769	3957
CITY MANAGER	5411	5681	5965	6263	6577

SALARY SCHEDULE
2004-2005
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(based on a 3% increase over 2003-2004)

STEP POSITION	A	B	C	D	E
JANITOR	7.77	8.15	8.56	8.99	9.44
TYPIST	7.77	8.15	8.56	8.99	9.44
LIBRARY ASSISTANT	9.77	10.26	10.78	11.32	11.88
P/W SECRETARY	7.86	8.25	8.66	9.10	9.55

**SALARY SCHEDULE
2004-2005
CONTRACTED PERSONNEL**

CITY ATTORNEY	\$2,868 3% over 2003-2004 (increase comparable to General Employees Contract)
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