

RESOLUTION NO. 26 FOR 2002

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED EMERGENCY SERVICES EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented Emergency Services Employees; and

WHEREAS, the City wishes to maintain an established salary differential between represented and Non-Represented Emergency Services employees; and

WHEREAS, the following schedule has been approved by City Council for Emergency Services Bargaining Employees:

|                              |  |
|------------------------------|--|
| July 1, 2002 – June 30, 2003 | 2% salary increase   |
| July 1, 2003 – June 30, 2004 | The City will pickup the Employees' 6% PERS & ICMA Contributions |
| July 1, 2004 – June 30, 2005 | 1% salary increase   |

WHEREAS, a 3% cost of living adjustment has been included in the Adopted 2002-2003 Operating Budget for the City of Sweet Home.


NOW, THEREFORE, THE CITY OF SWEET HOME HEREBY RESOLVES:

That Non-Represented Emergency Services Employees receive the same cost of living increases as the Emergency Services Bargaining Unit Employees until the expiration of the current contract. At which time City Council will review a new salary schedule for Non-Represented Emergency Services Employees.

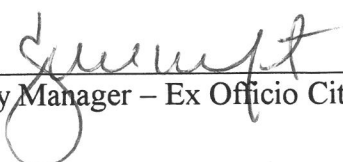
The attached salary schedules for Non-Represented Emergency Services positions are adopted for employees currently in employ of the City.

This Resolution shall be effective immediately upon its passage.

PASSED BY THE City Council and approved by the Mayor this 10<sup>th</sup> day of September 2002.

  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Manager – Ex Officio City Recorder

**SALARY SCHEDULE**  
**2002-2003**  
**NON-REPRESENTED EMERGENCY SERVICE EMPLOYEES**  
**MANAGEMENT**  
**(based on a 2% increase over 2001-2002)**

| <b>STEP<br/>POSITION</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|--------------------------|----------|----------|----------|----------|----------|
| EMERG. COMM. SUPERVISOR  | 2895     | 3040     | 3192     | 3352     | 3520     |
| POLICE SERGEANT          | 3513     | 3689     | 3873     | 4067     | 4270     |
| JAIL COMMANDER           | 3203     | 3363     | 3531     | 3708     | 3893     |
| POLICE CHIEF             | 4391     | 4611     | 4842     | 5084     | 5338     |

**SALARY SCHEDULE**  
**2003-2004**  
**NON-REPRESENTED EMERGENCY SERVICE EMPLOYEES**  
**MANAGEMENT**  
**(no salary increase/PERS & ICMA 6% pickup)**

| <b>STEP<br/>POSITION</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|--------------------------|----------|----------|----------|----------|----------|
| EMERG. COMM. SUPERVISOR  | 2895     | 3040     | 3192     | 3352     | 3520     |
| POLICE SERGEANT          | 3513     | 3689     | 3873     | 4067     | 4270     |
| JAIL COMMANDER           | 3203     | 3363     | 3531     | 3708     | 3893     |
| POLICE CHIEF             | 4391     | 4611     | 4842     | 5084     | 5338     |

**SALARY SCHEDULE**  
**2004-2005**  
**NON-REPRESENTED EMERGENCY SERVICE EMPLOYEES**  
**MANAGEMENT**  
**(based on a 1% increase over 2003-2004)**

| <b>STEP<br/>POSITION</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|--------------------------|----------|----------|----------|----------|----------|
| EMERG. COMM. SUPERVISOR  | 2924     | 3070     | 3224     | 3385     | 3554     |
| POLICE SERGEANT          | 3548     | 3726     | 3912     | 4107     | 4313     |
| JAIL COMMANDER           | 3235     | 3397     | 3567     | 3745     | 3932     |
| POLICE CHIEF             | 4435     | 4657     | 4889     | 5134     | 5391     |