

**RESOLUTION NO. 15 FOR 2011**

**A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.**

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees as attached as exhibit "A"

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for positions currently authorized as shown in exhibit "A" attached.

This Resolution hereby replaces Resolution No. 14 for 2009 and shall be effective July 1, 2011

PASSED BY THE City Council and approved by the Mayor this 12<sup>th</sup> day of July 2011

  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Manager – Ex Officio City Recorder

**SALARY SCHEDULE  
2011-2012  
NON-REPRESENTED GENERAL EMPLOYEES  
MANAGEMENT  
(same as general union contract)**

<b>STEP POSITION</b>	<b>A</b>	<b>B</b>	<b>A C</b>	<b>B D</b>	<b>C E</b>	<b>D</b>	<b>E</b>
LIBRARY DIRECTOR (130 hrs)	2808	2948	3096	3251	3413	3516	3621
LIBRARY DIRECTOR (173.33 hrs)	3744	3934	4127	4333	4549	4685	4826
OFFICER MANAGER 2	2922	3068	3222	3383	3552	3659	3768
ADMINISTRATIVE ASSISTANT	3448	3620	3801	3991	4191	4316	4446
COMMUNITY DEVELOP. DIRECTOR	4708	4944	5191	5450	5723	5895	6072
SR. ENGINEERING TECH	3768	3956	4154	4362	4580	4717	4859
PLANT SUPERINTENDENT	3663	3846	4038	4240	4452	4586	4723
MAINT. SUPERINTENDENT	3768	3956	4154	4362	4580	4717	4859
FINANCE DIRECTOR	4708	4944	5191	5450	5723	5895	6072
PUBLIC WORKS DIRECTOR	4708	4944	5191	5450	5723	5895	6072
CITY MANAGER	6450	6457	6780	7119	7475	7699	7930

Effective July 1, 2009, employees who have completed 8 years of continuous employment with the City will receive an additional two percent (2%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

**SALARY SCHEDULE  
2011-2012  
NON-REPRESENTED EMPLOYEES  
PART-TIME EMPLOYEES (HOURLY)  
(no increase)**

<b>STEP POSITION</b>	<b>A</b>	<b>B</b>	<b>A C</b>	<b>B D</b>	<b>C E</b>	<b>D</b>	<b>E</b>
JANITOR	8.75	9.19	9.65	10.13	10.64	10.96	11.29
TYPIST	8.75	9.19	9.65	10.13	10.64	10.96	11.29
LIBRARY ASSISTANT	11.00	11.55	12.12	12.73	13.37	13.77	14.18
P/W SECRETARY	8.84	9.29	9.75	10.24	10.75	11.07	11.40

Effective July 1, 2009, general contract employees who have completed 8 years of continuous employment with the City will receive an additional one percent (1%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

**SALARY SCHEDULE  
2011-2012  
CONTRACTED PERSONNEL**

	salary	insurance	Total
CITY ATTORNEY	\$3,164	\$1,179.20	\$4,343.20
JUDGE	\$2,500	\$1,439.74	\$3,525.78