## **RESOLUTION NO. 16 FOR 2011**

## A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED EMERGENCY SERVICES EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented Emergency Services Employees as attached as exhibit "A".

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedule for Non-Represented Emergency Services positions is adopted for positions currently authorized as shown in exhibit "A" attached.

This Resolution hereby replaces Resolution No. 15 for 2009 and shall be effective July 1, 2011.

PASSED BY THE City Council and approved by the Mayor this 12<sup>th</sup> day of July 2011.

ATTEST:

City Manager - Ex Officio City Recorder

## SALARY SCHEDULE 2011-2012 NON-REPRESENTED EMERGENCY SERVICE EMPLOYEES MANAGEMENT

(shift in steps w/3% between 2 top steps)

STEP POSITION	A	₿	A C	B Đ	C E	D	E
EMERG. COMM. SUPERVISOR	3558	3736	3922	4119	4324	4454	4588
POLICE SERGEANT	4114	4319	4535	4762	5000	5150	5305
JAIL COMMANDER	3713	3898	4093	4298	4513	4648	4788
POLICE CHIEF	5142	5399	5669	5952	6250	6437	6631

Effective July 1, 2009, employees who have completed 8 years of continuous employment with the City will receive an additional two percent (2%) Longevity Merit Pay increase above the step 5 scale. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.